



Local One

International Union of Elevator Constructors
Of New York and New Jersey – (AFL-CIO)
47-24 27th Street, Long Island City, New York 11101
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Mr. Jack O'Shea
Start Elevator LLC
4350 Bullard Ave.
Bronx, NY 10466

September 7, 2021

Dear Mr. O'Shea:

I am writing to you today to officially and publicly notify you and your company that Start Elevator LLC is the target of an organizing drive in which the International Union of Elevator Constructors (IUEC) is currently engaged.

As you and your colleagues are aware, the IUEC -- specifically IUEC Local One -- has been approached on numerous occasions by several Start Elevator employees requesting union representation.

As the largest elevator union in North America, the IUEC is confident that our union could offer these workers unparalleled benefits, including a robust benefits package, as well as wage and safety protections.

Furthermore, as card-carrying IUEC Local One members, the union will ensure your mechanics have access to the proper education, training, and licensure needed to comply with requirements included in the elevator safety law.

Along with empowering your workers, our union sincerely expects this organizing drive to be in the best interests of both the employees and the employer. The IUEC envisions this effort will create a mutually beneficial relationship -- one that strengthens the position of Start Elevator's workers and connects the company to a DOL-sanctioned apprenticeship training program that is second to none.

To be clear, the purpose of this campaign is to secure a collective bargaining agreement for all elevator constructors currently employed by Start Elevator LLC. I assume that you would want nothing but good things for each of your employees and consequently would not violate any protection guaranteed by the National Labor Relations Act; however, to ensure no employee is intimidated, disciplined, or penalized in any way for engaging in this effort, our union has allocated necessary resources to effectively organize these workers into the IUEC.

I invite you to sit down with me to discuss the IUEC collective bargaining agreement and the various benefits of Start Elevator organizing under the banner of the IUEC.

I appreciate your prompt attention to this important matter and look forward to your response.

Leonard Legotte

A handwritten signature in black ink, appearing to read 'Leonard Legotte', with a long horizontal line extending to the right.

President and Business Manager
International Union of Elevator Constructors
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